

NAF PAY SYSTEM**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 1999, were as follows: Average increases of 17 cents (2.6 percent) for Level 1 and 20 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	615	6.68	9.47	5.15
CASHIER-CHECKER	415	6.18	9.27	5.16
CUSTOMER SERVICE ASST	35	7.25	9.45	6.00
RECREATION ATTENDANT	29	6.02	7.28	5.27
DESK CLERK	262	6.99	8.60	5.77
NF - 2				
HEAD SALES PERSON	83	7.47	9.90	6.70
STORE DETECTIVE	12	8.64	9.43	7.00
HEAD CUSTOMER SVC ASST	19	7.34	9.02	6.20
SECRETARY	88	9.05	11.56	7.47
DATA ENTRY SPECIALIST	15	8.64	12.02	7.35
ACCOUNTING TECHNICIAN	52	8.59	10.92	6.26
NF - 3				
DEPARTMENT MANAGER	148	9.02	12.32	5.90
EXECUTIVE SECRETARY	9	10.18	13.58	7.51
BOOKKEEPER	21	10.26	11.85	8.80

WAGE AREA : #013 Pima, Arizona
ORDER DATE: March 8, 1999
SURVEY : #014/014-22